



UMASS MEMORIAL HEALTH BENEFITS

At UMass Memorial Health, every employee is considered a caregiver — because every day, in their own unique way, everyone contributes to the care we provide. And nothing is more important to us than taking care of those who care for our patients and their experience. That’s why we ensure the benefits we offer are so competitive.

A focus on the health and wellness of your whole life.

We understand that working in the health care field is demanding — and that a healthy work-life balance is critical to how well you’re able to provide time, attention and passion to your job and our patients. Our comprehensive suite of benefits, compensation, development and recognition programs is designed to ensure that balance is always healthy.

For a list of our benefits, see the other side >



BENEFITS DESIGNED FOR A FULL, WELL-BALANCED LIFE.

The full range of our benefits includes everything from present-day health and wellness programs to retirement plans that support you and your family far into the future. It's a lot to take in — and take advantage of. That's why our Human Resources team is always here to help you navigate these benefits.

MEDICAL PLAN OPTIONS

- HMO (a primary care physician is required)
- PPO (you choose a medical provider without referrals)
- Urgent care affiliations
- On-site Prescription Center Pharmacy at UMass Memorial Medical Center
- Dental plan
- Vision plan
- Flexible Spending Account

HEALTH & WELLNESS BENEFITS

- myHealth Matters wellness program
- Gym membership discounts, fitness and weight-loss benefits, including cash reimbursements
- Employee assistance program
- Center for Mindfulness

FINANCIAL HEALTH

- Competitive compensation
- 401(k) plan
- 403(b) plan
- Pension plans
- Legal assistance

- Short- and long-term disability insurance
- Identity theft protection

WORK-LIFE BALANCE

- Generous paid time off and 10 paid holidays
- Professional and leadership development
- Child care, family and pet support services

STUDENT LOAN AND TUITION ASSISTANCE

- Public Student Loan Forgiveness support
- Helps to pay for ongoing education to advance your career
- \$5,250 reimbursement for eligible full-time caregivers
- \$2,625 reimbursement for eligible part-time caregivers

SUPPORTIVE CULTURE

- Relocation funding program
- Diversity, equity, inclusion and belonging initiatives
- Innovation celebrations
- Recognition programs
- Employee service recognition events
- Caregiver appreciation celebrations
- Continuing Medical Education funding
- Malpractice insurance
- Retail and entertainment discounts